



**Alzheimer's Disease
International**

The global voice on dementia

ADI Code of Ethics

Alzheimer's Disease International (ADI) has adopted a code of ethics to guide its board members, committee members and staff in their conduct when acting on behalf of ADI. The Code contains broad principles reflecting the types of behaviour that ADI expects towards constituents, employees, peers and the public. The Code is intended to provide a framework for ethical decision making, as no Code can provide specific guidance for all situations.

This policy does not embody the totality of ADI's ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organisation that gives ethical conduct the highest priority.

Board members, committee members, volunteers and staff will:

1. Exercise care, good faith and due diligence in organisational affairs.
2. Strive for excellence and innovation and demonstrate professional respect and responsiveness to constituents and others.
3. Contribute to an organisational culture that respects the diverse, individual contributions of staff and leadership.
4. Respect the confidentiality of sensitive information about ADI, its constituents, board and employees.
5. Comply with applicable national, state and local laws, regulations and fiduciary responsibilities.
6. For the board of directors, provide credible and effective oversight to the organisation's work.
7. Abide by the governing documents and policies of ADI
8. Be accountable for adhering to this Code of Ethics.
9. Act at all times in accordance with the highest ethical standards and in the best interest of ADI, its constituents and reputation.

Compliance, Monitoring and Reporting

ADI's management is responsible for communicating this Code of Ethics to all employees and volunteers and for ensuring its contents are understood and followed. Breaches of this Code should be reported to the Chair of ADI in the first instance. If appropriate, the Chair will inform the Chief Executive Officer. If the Chair is involved, the report may go to the Vice Chair in the first instance.